

**City of Rock Creek
City Council Meeting
Approved Minutes
April 23, 2026**

Mayor Dick Johnson, called the City Council meeting to order at 5:03PM.

Members present:

Mayor Dick Johnson, Council Members: Dan Saumer, Nancy Rys, Don Ramberg

Members Absent:

Sam Christenson

Others present:

Interim City Administrator Ashley Rauschnot, Don Burger, Julia Risland

Pledge of Allegiance

Julia Risland | Employee Handbook

Julia presented a near-complete draft of the City of Rock Creek Employee Handbook, totaling approximately 98 pages. While a few items remain to be finalized and certain questions require follow-up, Council Members were able to address and clarify many points during the meeting.

Julia anticipates providing a final draft to Council Members for review by May 1, 2026. She will return for the May 14, 2026 work session to conduct a final review prior to submitting the document to the City Attorney.

Several questions and discussion items were raised by Council Members and addressed by Julia. For any items requiring additional clarification, Interim City Administrator Rauschnot was directed to consult with the City Attorney. Topics discussed included:

- Whether first aid kits should be required in all City vehicles
- Applicability of Federal Motor Carrier regulations to the City as a municipality
- Employee classification (full-time vs. part-time) in relation to healthcare reimbursement, including whether reclassifying certain positions as salaried full-time employees may be beneficial

Part-Time Public Works Position

Councilmember Don Ramberg stated that the top candidate for the position was able to rearrange his schedule and will be able to work the necessary hours. Curt Kubesh and Don Ramberg will be recommending to the City Council at the May meeting that they hire this individual.

Don Ramberg motioned, seconded by Dan Saumer to adjourn at 6:51M. Motion carried with all ayes.

Ashley Rauschnot

Interim City Administrator